



POSITION DESCRIPTION

The Music Director will be a Spirit-filled person dedicated to Planning, Scheduling and Orchestrating the musical aspects of Sunday and Mid-Week worship services, including: hymn and Psalm selection; directing the Adult Choir; recruiting, rehearsing, and directing the worship instrumentalists and vocalists. The Music Director will demonstrate successful leadership, encouragement and development of congregational singing. The Music Director will lead by example of personal Christian faith and worship.

JOB RESPONSIBILITIES and DUTIES

SUNDAY WORSHIP SERVICES

- In coordination with the Senior Pastor, select appropriate hymns, Psalms/Psalmodies, liturgy, readings, and other music for Sunday morning worship services.
- Play the piano and/or organ for all Sunday worship services and mid-week services.
- Provide leadership, encouragement and development of congregational singing.

ORGANIZING, SCHEDULING, AND ORCHESTRATING INSTRUMENTALISTS

- Recruit and develop instrumentalists, to ensure an adequate number of band members for each Sunday.
- Provide copies of music via email and/or hard copy for each band member at least 4 days in advance of each Sunday worship service.
- Rehearse with the band as necessary, to ensure excellence in worship.

ORGANIZING, SCHEDULING, NURTURING ADULT VOCALISTS

- Recruit and nurture the musical gifts of adults of all ages.
- Plan and conduct weekly Adult Choir rehearsals on Wednesday nights after ExALT Worship September through June.

ORCHESTRATE REGULAR CHOIR PERFORMANCES IN SUNDAY WORSHIP

- Orchestrate performances of the Adult Choir in Sunday worship services multiple times per month, in coordination with the Senior Pastor.
- Select music that is appropriate for the skill level of the choir members and supports and enhances the worship readings for the Sunday on which it is performed.
- Recruit and schedule a broad group of vocalists, with particular attention given to increasing the number of vocalists in the rotation, to ensure that no one vocalist appears substantially more than the others.

SEASONAL WORSHIP PLANNING

- Plan seasonal and festival worship in accordance with the liturgical calendar.
- Plan Lent and Advent mid-week services and the Holy week experience.

FUNERAL, MEMORIAL, AND WEDDING SERVICES

- Play the piano and/or organ for funerals, memorial, and weddings as available.

JOB DEFINITIONS

JOB SKILLS and REQUIREMENTS

- A solid grounding in the Lutheran understanding of the Gospel and Worship.
- Understanding of the dynamics of liturgical worship in the current day.
- A minimum of college-level education in music performance and experience working in a church setting.
- 5+ years experience preferred.
- A commitment to good interpersonal relationships, teamwork, and support of church ministries.

REPORTING

- The Worship Coordinator reports to the Senior Pastor.

HOURS and COMPENSATION

- The Music Director is a part-time hourly position. The candidate should expect to spend a maximum of 24 hours each week working in the position.

TO APPLY, PLEASE SUBMIT the FOLLOWING:

- Letter of Application. The letter should address work experiences as outlined in the job description.
- Current resume.
- Three References. Please provide the name, address, phone numbers and email address for each of your references.

SEND ALL REQUIRED DOCUMENTATION TO:

Via US Mail:

Pastor John L. Vaswig
Mountain View Lutheran Church
3505—122nd Avenue East
Edgewood WA 98372

Via email:

jlvaswig@mtviewlutheran.org

Please submit documents in .doc, .docx, or .pdf file format.