

# ***Mission Builders of the ELCA***



# ***Mission Builders***

- **A 30+ year old self - supporting ministry of the ELCA**
- **We have worked for > 180 congregations and camps in 31 states**
- **We have constructed > 300+ structures**
- **Utilization of our program has saved those organizations > \$25 million**

# ***Mission Builders***

- **Typically, the sooner we start working with a congregation, the greater the opportunity to save money**
- **We will build for all ELCA and Common Mission partners**
- **Over the last 15 years we have granted > \$250,000 to congregations and camps in need**
- **Together we build structures, community, and faith**

# ***Mission Builders Program***

- Work with ELCA congregations, synods, camps and social ministry organizations as they construct or improve their facilities.**
- Provide witness through active engagement in the communities served, deepening faith of all involved, and promoting unity as Builders from across the ELCA gather at each job site.**
- Provide construction project management and workers to join with the organizations on their projects.**



# ***Who are Mission Builders?***

- **Most people come to the program with some skills but more importantly, a willingness to learn**
- **One in six builders have had years of experience in construction/construction management and are our “construction project managers”**
- **Current builder backgrounds...**
  - **Teacher, retired pastor, pharmaceuticals, home builder, NASA payload specialist, carpenter, geologist, bank executive, computer programmer, electrical engineer, structural engineer, construction project manager, construction products consultant, and executive administrative assistant**

# ***Mission Builders***

***Over 300+ structures since 1987***





# ***Christ Lutheran Church, Valparaiso, IN***



**Turn-key build**





# ***Christ Lutheran Church, Valparaiso, IN***



**This sanctuary was designed to be highly energy efficient. Green panels (in walls and roof) held almost a foot of foam insulation**



# ***Christ Lutheran Church, Minot ND***



**Flood recovery, remodel and new construction. Total of 19,000 sq ft**



# ***Christ Lutheran Church, Minot ND***



**Rebuilt and  
remodeled the  
gathering area,  
offices,  
classrooms and  
sanctuary**



**New fellowship  
hall and  
commercial  
kitchen**



# ***Flathead Lake Bible Camp, Kalispell, MT***



**Welcoming Pavilion at the main entrance to the camp which will also be the home base for the off-site high adventure programs**





# ***Flathead Lake Bible Camp, Kalispell, MT***





# ***Peace Lutheran Church, Burlington, ND***

**Approximately 5,000  
sq-ft classroom addition  
to replace basement  
classrooms destroyed in  
2011 flood**





# ***Peace Lutheran Church, Burlington, ND***





# ***Crown of Glory Lutheran, Chaska, MN***



**New preschool & fellowship hall  
and remodeling of interior spaces  
Total of 18,000+ sq ft**



**Raising preschool wall  
Setting first glulam**



# ***Crown of Glory Lutheran, Chaska, MN***





# ***Our Redeemer's Lutheran, Helena, MT***

**Sanctuary, classrooms and offices  
(25,000 sq ft)**





# ***Our Redeemer's Lutheran, Helena, MT***

**Topping off**





# ***Upper Missouri Ministries Bible Camp, Epping ND***

**Retreat center addition – 6000 sq ft**



**Meeting room plus  
7 rooms with  
private bathrooms**



# ***Upper Missouri Ministries Bible Camp, Epping ND***



**Topping-off ceremony**





# ***Camp Metigoshe, Pelican Lake, Bottineau, ND***

## **Addition to Anna Manor Storm shelter and offices**





# ***Camp Metigoshe, Pelican Lake, Bottineau, ND***

**Gary's Place, a year around  
retreat house with 6 bedrooms  
with bathrooms, kitchen,  
dining and gathering area**





# ***Mission Builders ... Life on Builds***



**Not all work!**



# ***Mission Builders – A day on the Build***



**Day starts with morning prayer!**

**Morning break: devotion  
with Mission Builders,  
spouses and volunteers**

**Daily devotions and singing are part of a Mission Builders' congregational outreach. We do more than build a structure. We have had individuals from other faiths and churches in the community work alongside us.**



# ***Mission Builders — A day on the Build***



**A work day complete!**

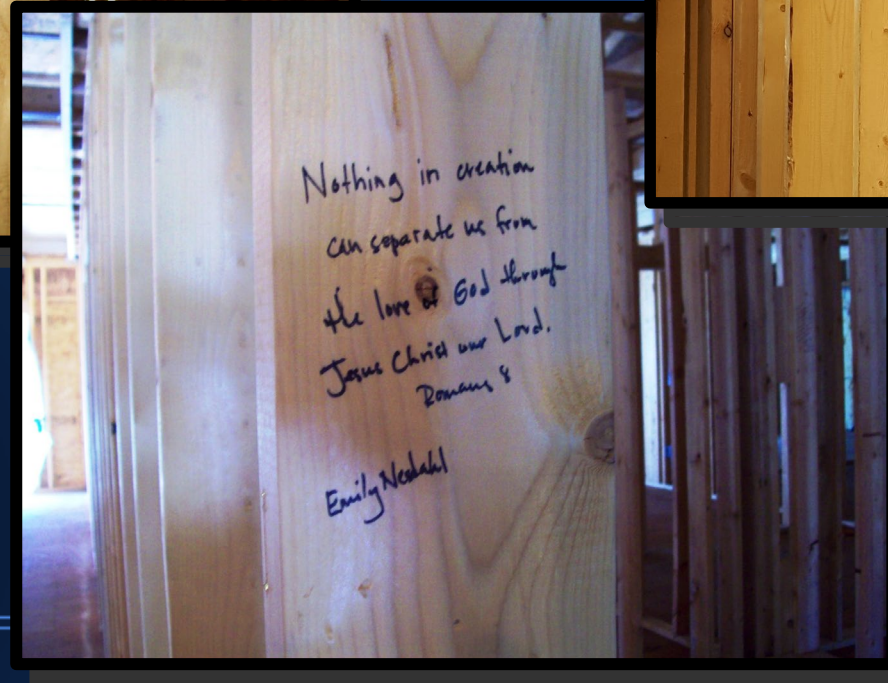
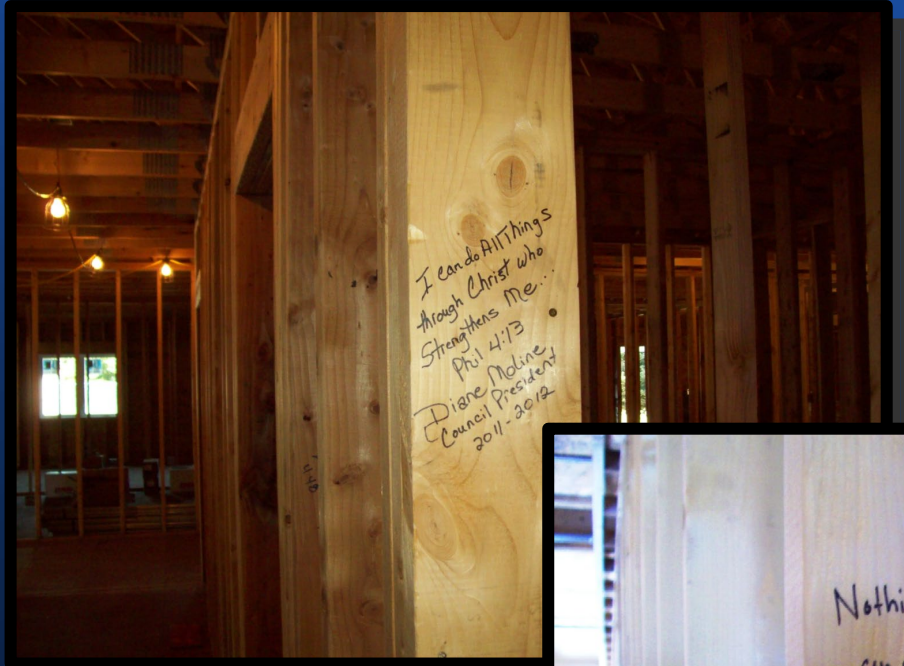
**Lutheran hour!**

**A time to fellowship with  
volunteers and church  
members, and celebrate  
work completed**





# Celebrating Progress - Stud Signing



# ***What Mission Builders Offers***

- **Pre-construction planning assistance**
- **Project / Construction Management**
- **Architectural services**
  - **Renderings / elevations**
  - **Working / construction drawings**
- **Bid documents and evaluation**
- **Construction, bringing building to “dried-in” state**
  - **Framing**
  - **Setting trusses**
  - **Sheathing / decking**
  - **Doors & windows**

# ***Mission Builders Do Not Do***

- **Foundation / Concrete**
- **Electrical**
- **Mechanical**
- **Plumbing**
- **Roofing**
- **Masonry**
- **Drywall**
- **Flooring**
- **Final finish**



# ***Fees / Costs & Savings***

- Financial benefits of using Mission Builders, based on past experience, suggest savings of 15 to 25% of cost compared to using a general contractor (GC)
- Elimination of GC performance bond, typical 3%
- Mission Builders fee, \$2.00 - \$3.00 per sq foot based on type of construction: new, remodel or gut remodel
- Architectural fee for preliminary design rendering and floor plan, up to final construction drawings \$1,000
- Architect of Record fee for final working drawings, bid documents, etc. (6 – 8%, normally 9 – 10%)
- Mission Builders are employed by the congregation and paid minimum wage
- The congregation will maintain Workers' Compensation Insurance for all employed workers

# ***Example Timeline - preconstruction***

- **Retain Mission Builders**
- **Obtain existing building and site drawings**
- **Define ministry needs, and look & feel of new building**
- **Initial kickoff meeting, present / discuss requirements with required parties via conference call (Pastor, building committee, Mission Builder, architect)**
- **Preliminary program and design study (architect)**
  - **Rendering / elevations**
  - **Floor plan**
- **Review preliminary design via conference call (Pastor, steering committee, Mission Builder, architect)**

# ***Example Timeline - preconstruction***

- **Pre-Submittal Conference (Planning & Zoning)**
- **Revise per design review**
- **Site visit, further design review, verify existing site conditions**
- **Revise design, start cost estimates**
- **Final design review and approval**
- **Prepare final working drawings (6-7 wks)**
- **Submit for building permit approval (now 2 - 10 weeks)**
- **Prepare bid packages, obtain bids, review, select**

# ***Critical Items***

- **All required permits**
- **Complete approved construction documents**
- **Foundation / slab in place before Mission Builders arrive**
- **Temporary RV hook-ups on site for Mission Builders**

# ***Volunteer Participation***

- **The church agrees to use its best efforts to recruit volunteers as a building block for the program. As a guideline, volunteer hours typically equal 30%+ of hours worked by Mission Builders. This is only a guideline not a requirement, but many projects have had volunteer levels equaling the hours worked by the Mission Builders.**
- **As we work and complete a project, we strive to create a volunteer experience that is personally rewarding and a contribution to the congregation and greater community.**

**We build structures**

**We build community**

**We build faith**

**God's work ... our hands**

**Your  
Congregation**



*Together we build*



# ***Next Steps***

- **Submit application**
- **Pay initial architectural fee \$1000**
- **Following approval of rendering drawings and the decision to proceed with construction, pay the initial \$3000 fee to engage Mission Builders. This fee will be credited against the per square foot to be paid at milestones during the project.**