



# Montana Synod Weekly Announcements August 7, 2023

Brought to you by the MT Synod Racial Justice Task Force:

Part 1 of a 2-Part Series

## Wrestling with Colonization and the Processes of Colonialism to Strengthen Ministry

5 Wednesday Mornings On Zoom\*  
**September 6th - October 4th**  
9:00 - 10:15 a.m.

Part 1 costs: \*\*

- Clergy Members: **\$125**
- LPAs: **\$50**
- Lay Members (up to 4 per congregation): **\$25**

\*Attending all 5 sessions is highly encouraged to aid in group participation and discussion. Sessions will not be recorded. If it's necessary to miss more than one session, we suggest waiting to register until the next series offering.

\*\*Part 2 will have a separate registration (dates TBD).

**For more information and to register:**  
Visit the NRIT webpage at [montanasynod.org/nrit](http://montanasynod.org/nrit)  
Questions? Email us at [rjtfmtnsynod@gmail.com](mailto:rjtfmtnsynod@gmail.com)



# Stepping Up to Supervision

***The ELCA Quality of Call Initiative for Women in Ministry will sponsor 25 women who are rostered ministers in the ELCA to participate in this opportunity.***

*Stepping Up to Supervision* equips you for the everyday and long-term challenges that come with leading a faith community. Discover how to harness the skills of agile leadership and management to respond to a changing cultural landscape. You'll gain practical skills and tools for supervising the work of others and for keeping that work aligned with the overall goals of the wider community.

Sessions:

August 15,  
2023, Session 1: Supervision as Performance Management

August 22,  
2023, Session 2: Feedback: From Daily Practice to Annual Reviews

August 29,  
2023, Session 3: How to Hire and Fire Well

## **Registration Information:**

- Three live webcasts, above dates, at 9:00 AM to 1:00 PM Central Time
- Nine contact hours of continuing education
- On-demand replay of the entire course
- Experiments and assignments to try in context
- A safe space to connect, discuss, and share

## **Required Text:**

*When Moses Meets Aaron:*

*Staffing and Supervision in Congregations* by Gil Rendle and Susan Beaumont

*If the cost of the book plus*

*the partial registration fee is prohibitive, please notify us that you need assistance with purchasing the book if you receive sponsorship.*

**Click here to apply for a scholarship if you are a rostered woman in the ELCA**

Sponsorship will include paying 75% of registration costs. Participants are asked to pay the remaining \$48.75. To apply for this opportunity, please complete this brief application by Monday, August 7. Applicants will be notified on Wednesday, August 9. Sponsored applicants will receive a discount code to register. If you have any questions, please email [qualityofcallwomen@elca.org](mailto:qualityofcallwomen@elca.org).

If you would like to register *without financial support*, [click here](#).

**Registration is Open for the  
2023-2024 Basic Training in Transitions (BTT) Course  
Lutheran Transitional Ministry Association  
(LuTMA)**

**For all Pastors who sense a call to serve as  
Intentional Interim Ministers  
to help congregations through pastoral transitions.**

2023-2024 BTT Course  
Phase 1: 12 virtual 90 minutes classes on Thursdays.  
Begin Oct 5, 2023 with an introduction to Google Classroom.  
Phase 2: 1 week residential April 8-12, 2024  
(Location to be determined.)

**For more information and registration:**

Visit the LuTMA website

[Link to the LuTMA Website](#)

(Go to tab: Education - Basic Training)



**Enhancing Worship with Art:  
Music, Design, Visual  
Elements and Themes**

Led by Pr. Julie Long

**-September 9th**, 10:00am to 3:30pm at [New Hope Lutheran in Great Falls](#)

**-September 23rd**, 10:00am to 3:30pm at [Zion Lutheran in Glendive](#)

**-October 7<sup>th</sup>**, 10:00am to 3:30pm at [Northridge Lutheran in Kalispell](#)

**Cost: \$25**

All are welcome to come, learn and share ideas for music, liturgy and enhancing church spaces to emphasize worship and sermon themes. This workshop will involve singing a variety of songs and liturgies from “Evangelical Lutheran Worship”, “All Creation Sings” as well as from other resources and composers. In addition to music, ideas will be presented using our senses to enhance worship spaces to highlight seasonal and sermon themes included in the Revised Common Lectionary and Narrative Lectionary. Led by retired pastor Julie Long.



Join us at  
**ELEA Innovative Leadership Summit:  
Developing the Leader Within**  
October 27-29, 2023

[Register](#)

ELEA Innovative Leadership Summit is intense training for leaders of ELCA Schools and Learning Centers who are interested in building a network for themselves, developing new skills and innovative strategies, and re-inspiring passion for your mission. *We encourage Pastors and Administrators to attend together and will offer ways to connect if that is not possible.* [View our program guide \(draft\)](#)

#### **Date/Time**

Our program will begin on October 27th at 1:00 pm. There will be an early-bird welcome on October 26th for those arriving early. Our program will conclude on October 29th by Noon. Please schedule travel accordingly.

#### **Fees/Admission**

This event is offered at a rate of \$375/person. This fee covers a multitude of engaging workshop offerings, Saturday Lunch, and breaks as well as resources, panelist time, and much more. Room rates have been secured at \$119. Once participants are registered we will share the attendee list in case you would like to share a room.



**ELEA INNOVATIVE LEADERSHIP SUMMIT:**  
DEVELOPING THE LEADER WITHIN  
AN INSPIRING LEADERSHIP EVENT

**MEET THE SPEAKERS**

JENNIFER SKIBBA  
Personell

CODY COTTON  
Impact

JANELLE HOOPER  
Faith

CHRIS COMELLA  
Diversity

MICHAEL ROTTMAN  
Energy

CHERYL COLLINS  
Equity

DON GILLINGHAM  
Strategy

OCTOBER 27-29, 2023 | CHICAGO, IL | [WWW.ELCASCHOOLS.ORG](http://WWW.ELCASCHOOLS.ORG)



## **Christikon Clips August 2023**

*Information for our Congregations*

As you are reading this clip, we are readying for the last sessions of our 72<sup>nd</sup> season. We hosted over 500 campers so far this season including youth, families, adults and at-risk youth. We have retreats schedule through mid-October.

Our summer staff will be completing their stay with us and will soon be heading back to their lives outside of Christikon.

We look forward to our congregational and family retreats scheduled this fall. A few retreat times are still available.

Call Kerry in the office and reserve a time.

We continue to ask for your prayers for those traveling to camp, our staff, and campers.

Blessings to all of you who support Christikon with prayer, time, skills, and your generous donations. We are grateful!

Please visit <https://christikon.org/donate-to-christikon/> and continue your support.

**It is the mission of Christikon to awaken and nurture faith in Christ—  
exploring God's creation and the adventure of life together.**

**CHRISTIKON • 1108 24<sup>th</sup> Street West • Billings, MT 59102  
406 656-1969 • [secretary@christikon.org](mailto:secretary@christikon.org) • [www.christikon.org](http://www.christikon.org)**

## **FLBC Updates**

THANKS to all for an awesome summer... FLBC is serving over 1200 campers this summer. THANKS for your care and prayers that sustain this ministry! Hard to believe we have two weeks of "regular" summer camp left, before we jump into our full retreat program, including a week with the Montana Youth Diabetes Association, Intermountain, Flathead Industries and more!



**Join us for these upcoming FLBC sponsored events; See web site, or call 406-752-6602 for details!**

**Aug 5, 9-5pm** (or whenever you can come!) Wood cutting, splitting and fun day!!

**Sept 1-4-** Labor day family and work retreat, with Pastor Abigail Cress-Orellano serving as Adult Bible study and worship leader.

**Oct 14th-** Annual meeting,( including worship and installation of Pastors Grant and Amanda Applehans as Co-Associate Directors.) followed by the Harvest Festival. Tickets on sale now for the dinner and event Saturday, to raise money for camperships. Donations needed!! Contact [Events@flbc.net](mailto:Events@flbc.net) with your questions

**Oct 20-22-** Grief retreat, with expert leaders! Pastor Keith Weatherford will serve as the retreat pastor.

**Oct 29-31** (Sunday-Tuesday) -"The Bible in 24 hours" Adult retreat for lay and pastors. With Dr. Rachel Wrenn, Trinity seminary.

The FLBC Outreach program is taking reservations for a one a month event at your church, October-April! A great outreach ministry for your church. Contact our office! Camp travels everywhere!!

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### **Synod Staff:**

#### **Bishop**

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