

Montana Synod Assembly Reports



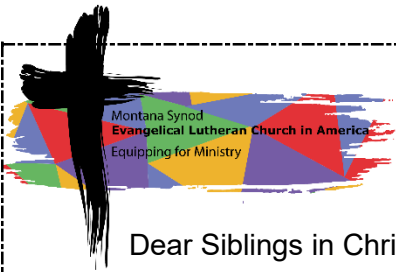
2022

"Equipping for the Gospel"

2022 Montana Synod Assembly Reports Book

Table of Contents

Welcome from the Montana Synod.....	3
Welcome from the ELCA	5
ELCA Churchwide Representative Introduction	6
Montana Synod Bishop's Report.....	7
Montana Synod Secretary's Report	10
Montana Synod Treasurer's Report	12
2023 Proposed Budget.....	13
2021 Restricted Funds of Montana Synod	15
2021 Mission Support from Congregations.....	17
2021 Designated Gifts from Congregations	20
2021 World Hunger Giving.....	22
Roster Transitions in 2021	23
Lay Pastoral Associate Program Report	24
Director for Evangelical Mission Report.....	25
Northern Rockies Institute of Theology (NRIT) Report.....	28
Candidacy Committee Report	29
Montana Synodical Women's Organization (SWO) Report.....	31
Kogodus Renewal Ministry Report.....	32
Youth Ministry Report.....	33



Welcome from the Montana Synod

Dear Siblings in Christ of the Montana (and N. Wyoming) Synod,

Welcome to the 2022 Montana Synod Assembly, June 3 & 4, at the Billings Hotel and Convention Center in Billings MT! This will be our first in-person assembly in two years and my first in-person assembly as your bishop. The theme this year will be “Equipping for the Gospel” and I am excited to gather with you as we join together to equip one another for receiving and living the good news of Jesus Christ into our communities and world.

One of the primary ways we hope you will be equipped at this year’s assembly gathering is through the many opportunities for us to worship together and to hear and receive the good news of Jesus Christ through Word and Sacrament. In our opening worship, we will install Pastor JP Carlson as the new campus pastor of Lutheran Campus Ministries at MSU. Because Pastor Carlson is Presbyterian, we will be joined by Pastors George and Kathy Goodrich, the Executive Presbyters of the Yellowstone Presbytery (PCUSA) as well as LCM MSU board members and students. Pastor George Goodrich will preach.

On Saturday morning we will celebrate Pentecost together in a festive worship with Holy Communion. **All are invited to wear something red for the service that day** as we welcome the Holy Spirit into our midst. The Pentecost worship service will be recorded, and a link provided on our webpage Saturday afternoon to be used by congregations for their worship on Sunday morning.

Another way we hope you will be equipped for the Gospel is through faith formation opportunities during our workshops and plenary sessions together. This year all of our workshop leaders are from the Montana Synod and will be presenting on such topics as a Bible study on Revelation, a presentation on the boarding schools and their effects on indigenous peoples then and now, post-modern worship and ministry, congregational vitality, stewardship and many other topics. Also, our synod task forces on Racial Justice and Changing Climate will each be offering a workshop and there will be two listening posts offered from the ELCA social statement task force on Church, Government and Civic Engagement so that you can voice your perspective on that topic.

We will also have plenty of time for fellowship as we enjoy a banquet together honoring anniversaries of ordination and congregations as well as welcoming those new to the synod and remembering those pastoral leaders who have died in the past few years. There will be times of formal conversation across tables about where God might be leading Christ’s Church into the future and there will be plenty of informal conversation during receptions offered on Friday and Saturday evening.

Primary business will include the election of a new Synod Treasurer and Synod Secretary. The Rev. Dr. Carmelo Santos will present the Churchwide Report from the ELCA and Loni Taylor, our Region 1 Churchwide Council Representative will present on the work of the Churchwide council. And there will be an update on the upcoming Churchwide Assembly taking place August 8-12, 2022, in Columbus, OH.

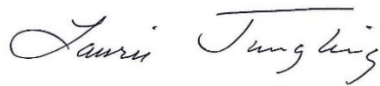
And finally, some reminders. The schedule will look different this year and the Assembly will begin promptly at 9 a.m. on Friday with the opening worship. Many of the pre-assembly activities such as voting member orientation and budget hearings will take place before the assembly via Zoom or videos. Voting members please take advantage of these pre-assembly offerings that you can attend from your own home so that you are ready when you arrive for the work of the assembly.

Also, for the first time, the assembly will be live streamed so that non-voting members can watch the plenary sessions and worship from home. Please watch for the link on the Montana Synod Assembly webpage where all sorts of information about the assembly can be found, including videos from our many ministry partners. <https://www.montanasynod.org/2022-assembly1.html>

Finally, we are doing everything we can to protect you from the Covid virus at the assembly while at the same time providing an inspiring and meaningful assembly experience in community together. At this point, masks are recommended but optional; that could change as we consult the Yellowstone County Health Department before the assembly. Also, we hope and expect that all voting members and visitors to the assembly will care for the health of their neighbors by being vaccinated or at least getting a negative result on a covid test the day before arrival.

Blessings to you until we see each other at the assembly as we equip one another in the ministry of the gospel of Jesus Christ.

In Christ's Love,

A handwritten signature in cursive script that reads "Laurie Jungling".

Rev. Laurie Jungling, Bishop

Welcome from the ELCA



Evangelical Lutheran Church in America

God's work. Our hands.

"And [Jesus] said to them, "Go into all the world and proclaim the good news to all creation" (Mark 16:15).

Dear siblings in Christ,

When I talk about our goal of engaging a million new, young, diverse people I get asked a lot, "I'm not new, young, or diverse. Am I not important to the church anymore?" My answer is always the same, "You've never been more important."

When we committed to our new goal, we identified our purpose as "Activate each of us so more people know the way of Jesus and discover community, justice and love." This goal does not happen without the people who are already part of this church. Theresa of Avila talked about the church as the hands and feet of Christ in the world, the very way God will work to engage new people.

Those aren't easy things to do and certainly not ones that only a few of us can do alone. God has blessed us with so many resources to do this work: nearly 3.6 million people, 65 synods, and 350 CWO staff, plus colleges, universities, seminaries, social ministry organizations, and other affiliated organizations, and our separately incorporated ministries. We truly are a church of abundance.

So, what can you do right now?

- Pray. For our church. For one another. For those whom we have yet to meet.
- Find time to listen to people who are new to the ELCA, young, and/or diverse. Share the story of Jesus with them.

Along the way, don't forget: You are important.

Grace and peace,

ELCA Churchwide Representative Introduction



THE REV. DR. CARMELO SANTOS
Director for Theological Diversity and
Ecumenical & Interreligious Engagement /
ELCA

THE REV. DR. CARMELO SANTOS

Pastor Carmelo Santos is the Director for Theological Diversity and Ecumenical & Interreligious Engagement for the ELCA in the office of the presiding bishop. He also serves as the Associate Director for the Taskforce on Church and State Relations and Civic Engagement. Before being called to serve in the Churchwide Organization he was a parish pastor in the Metro D.C. synod and taught courses at Georgetown university on the intersection between Theology and Neuroscience. He has a Ph.D. in Religion and Science from the Lutheran School of Theology at Chicago. As a pastor, Carmelo was active in grassroots organizations dedicated to advocating for the civil rights of immigrants and other minoritized communities, and served as an expert witness before a committee of the U.S. Congress regarding family separations at the U.S.-Mexico border. He is the author of the ELCA [Study Guide on Luther's *The Freedom of a Christian*](#) and of the book [*Did God Create the Universe? A Bilingual Devotional for Kids Who Like to Ask Big Questions.*](#)

Montana Synod Bishop's Report

Dear Friends in Christ,

As we gather for the Montana/N. Wyoming Synod Assembly 2022, grace to you and peace from our Savior, Jesus Christ our Lord!

It is good to be together again. Even if we are still navigating through the realities of Covid; even if we are still dealing with exhaustion and cultural conflict and change in our church, country and world; even if we are still struggling to see God's promise of new life in the midst of violence, hate, war and so many other things that seem to show us only death; even in the midst of the on-going rollercoaster ride of life a year after our first (perhaps not our last) on-line assembly, it is still good to be together again. Thank you to Candi Standall and all who helped plan and organize the 2022 Assembly!

In fact, it is this return to in-person community where I am seeing God's presence and promise of life more clearly. As the staff and I have traveled to your congregations and ministries again, worshipping with you, listening to you, visiting with you and eating with you, we are reminded of how important the in-person gathering of the community of Christ is for our ministry of living out the gospel of Jesus Christ together.

Last year I introduced the theme that is guiding our work as a synod: ***Equipping the followers of Christ in the MT/NWY Synod for participating in the ministry of Christ's Gospel.*** This theme is certainly guiding the staff's activities across the synod. But the staff is not the synod alone; all of us are the synod together and together we are called to equip one another for this Gospel ministry.

As we think about what it means to be the MT/NWY Synod, it may help us to remember that the word "synod" actually means "walking on the way together." And in the case of the church, the way we are talking about is the way of Christ. So the synod is a group of congregations and ministries, pastoral leaders and lay people in these shared contexts who walk the way of Christ together to serve the neighbor and proclaim the good news of new life in Christ.

Therefore, I am not the synod, though I may serve as the bishop of the synod and am called and elected to lead the synod. The synod staff and the synod council are not the synod either, though they are employed, elected, and tasked with serving alongside me as the everyday leadership for the synod. Even you, the assembly who gather in June every year (when there isn't a pandemic) to govern the synod, is not the synod. And the Synod House is not the synod; it's simply where the staff offices are.

No, together WE are the synod. The synod is you, and me, and all of us ELCA Lutheran congregations, ministries and followers of Christ from across N.WY and MT walking the way of Jesus together, receiving the gift of God's holy new life, and equipping one another in our faith and ministry of love and service.

And as the Montana Synod, we join with the other two expressions of the ELCA – the many congregations/ministries across the ELCA and the Churchwide organization – to equip the followers of Christ for the various ways we can do the ministry of the gospel as individuals and as community. Here are several ways we continue to equip one another as the Body of Christ:

Faith Formation and Education. One of the main purposes of the church is to create opportunities for the Spirit to create faith among the people of God. I believe that in this moment in time, this work needs to be particularly focused on (re)discovering the core of who we are as Lutherans, whose we are as children of God in the world but not of it, and what it means to be followers of Christ according to Christ's values, principles and character. This means opening ourselves up to the work of the Holy Spirit and letting go of what is holding us back from being who Christ calls us to be as church and individual members of the church so that we can be equipped for ministry. Thank you to Jenny Kunka, director of NRIT, for offering clergy and lay alike continuing education options right here in the synod.

Transitions in Pastoral Leadership. It is true that the ELCA has a shortage of ordained clergy and deacons. This means we need to be creative in discerning new ideas for regional collaboration and ministry together. We also are seeking new ways to address the roster leader shortage through promoting new and ongoing avenues toward pastoral leadership including candidacy toward ordination and the MT Synod LPA program. If you are interested in helping us “grow our own leaders,” I encourage you to visit Pr. Tammy Bull and Pr. Jason Asselstine at their table for more information on opportunities to become a pastoral leader in Montana so that we can help equip you for ministry.

Growing Thriving Leaders among lay and rostered people. Good, healthy leaders are trained, grown and prepared, not born. So we are seeking various means of training those who wish to grow in leadership. Today’s church and society requires different types of pastoral leaders than what were needed in the past. Those who lead in ministry – both ordained and lay – need to be adaptive with solid emotional intelligence and resilience, focused on loving those they are called to serve rather than fixing them, and open to the Spirit’s direction wherever that may lead. They also should be able to create and guide courageous spaces for Spirit-led communal discernment and actions of the church that welcomes as many voices as possible. There are many of us, including myself, who can continue to benefit from pastoral leadership training so that we are able to equip you for ministry.

Vital Congregations and Ministries. But pastors are not Christians alone and we also need healthy congregations and ministries to do the work of the Body of Christ in the world. And we need to stop defining health by numbers, whether bodies or money. Yes, those are needed to be church but the more important question of gratitude and generosity we should be asking is “what can we do with what we do have?” rather than doing nothing because of what we don’t have.

Therefore, part of developing vital congregations is to engage in richer learning about stewardship that sees through a lens of God’s abundance, rather than through a lens of scarcity. This involves equipping the followers of Christ across the synod to share our time, talents, treasures, priorities and energy toward the ministry of the gospel in local, synod, and world contexts. Thank you to the Stewardship Team and Dennis Trotter who are equipping us in new ways of being stewards of God’s people and creation.

But an even larger part of developing thriving ministries in today’s context is to equip the church to dream and innovate together. Because our recovery from the pandemic has been slower than hoped for, we haven’t had the opportunity to spend time yet to dream dreams and explore visions of God’s future. But out of the pandemic has emerged the opportunity to explore anew what it means to be church together and enter into a time of Pentecost across the seasons where the Holy Spirit might equip us for new and old forms of ministry.

Experience is showing us that thriving ministries are those who are willing to enter into the messiness of asking hard questions and being open to God’s answers and God’s future. They have a desire to work together to explore, discern, experiment, risk, fail, learn and then do it all again. Thank you to the Congregation Vitality Team and Pr. Peggy Paugh Leuzinger, the Director for Evangelical Mission for the synod for your ongoing work in the Congregational Vitality Process to equip congregations for ministry. (Note: Rumors of her impending retirement were greatly exaggerated, though true for a short time. Thanks for staying with the team, even if from a different homebase.)

Technology. Thanks to presence and expertise of Colter McCarty, we have an opportunity to explore with more thoughtfulness the role our contemporary technologies can play in ministry. Think of what the pandemic would have been like without options for online worship and meetings. Tech has taken us far. But we must continue to ask, how can we use it in the best ways possible to equip us for the ministry of the gospel rather than it using us in the worst ways possible?

Collaboration with other Synods, with Ecumenical Partners, and in Inter-religious

Opportunities. While we tend to see only the division the pandemic created, in fact the pandemic brought many groups and organizations together to explore new options for doing ministry. One way this work is on the front burners involves finding new ways to share pastoral leadership, space, educational and training opportunities, and regional ministries across the state.

Seek to do Love and Justice, walking humbly with our God. As followers of Christ, we are called first and foremost to love God and love our neighbors. All of our neighbors. Therefore, we are called to do justice and seek the well-being of the people and creation around us. But we're also called to go beyond seeking God's justice and do genuine Jesus-love. That can only happen as we are first transformed by the depth of love God for us which empowers us to live the fullness of love into the world. Because the world continues to change, we must discern again and again the details of what genuine Jesus-love lived into the world looks like for this time and place. Thank you to the Care for Creation Task Forces and Racial Justice Task Force for guiding us through important opportunities of discernment for doing justice and living love in relationship to God's creation and people of color, particularly here in Montana our indigenous neighbors and communities.

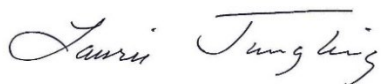
Collaboration with our Companion Synods. The pandemic has limited the amount of connection we've been able to have with our Companion Churches in Bolivia (IELB) and Southern Africa (Cape Orange Diocese). However, we continue to seek ways to walk together to respond to common issues we face (leader shortage) and support one another in common mission of ministry of the gospel and building up the church around the world.

The synod staff serves the synod by helping to equip the synod in all these aspects of the ministry of Christ's gospel and much more. We work to seek resources, to encourage and uplift, empower and support, and create the spaces for the whole synod to come together in various ways to discern, explore God's future.

Finally, I offer my gratitude to you for your continued support of the Montana Synod. Thank you! Your gifts – financial, service, and prayer – continue to help us equip the ministry of the gospel of Jesus Christ in your congregation, the Montana Synod, the wider ELCA. Last year we had minimal travel expenses and received a couple of large legacy gifts (from a congregation and an individual) which allowed our bottom line to look good and proclaimed God's abundance for the ministry we are doing. However, mission support dollars from congregations continue to decline (we still need and welcome that support!) so we are continuing to consider new ways for the synod to seek financial provision beyond mission support from you, including through more legacy giving and other offerings. See the synod website for our new Gift Policy.

Please join with the Montana/N. Wyoming Synod and the wider church as together we explore and discern what it means to be a church equipped for the ministry of the Gospel. May God bless us in our time together as an assembly and guide us in right paths for the future of God's church.

Respectfully Submitted by Rev. Laurie Jungling, Bishop, Montana Synod, ELCA



Rev. Laurie Jungling, Bishop

Montana Synod Secretary's Report

Below is a summary of the actions taken by the Council of the Montana Synod since the assembly held in June of 2021, including the June 2021 council meeting held just prior to the assembly. The Council of the Montana Synod met five times in the past year. The Synod Council is commissioned to conduct the business of the Synod between Synod Assemblies, as well as set the direction for the Synod. The Council conducted the following business:

- Approved the 2021 Rules of the Assembly
- New members of the council were installed: Lana Buerkle, Rev. Scott Hedegaard, Rev. Wendy McAlpine, and Celeste Pogachar.
- Approved funding to continue contracting with Dennis Trotter for stewardship in the 2021 calendar year.
- Approved Pastor Doris Tollefson as a member of the Synod Council executive committee.
- Approved the appointment of Pastor Wendy McAlpine to the Synod Council, replacing Pastor Jessie Obrecht, representing the Golden Triangle Cluster.
- Affirmed Presbyterian Pastor JP Carlson as the pastor of Lutheran Campus Ministry at MSU Bozeman.
- Approved a plan to use a three-year rolling average of the CPI-U for salary guidelines.
- Approved the salary guidelines for 2022.
- Approved the appointment of Dave Scholten as interim synod treasurer.
- A committee reviewed the synod gift policy, and the new policy was approved in February 2022.
- Added council member Allen Hansen as a signer on the Endowment Authorization for the Endowment Fund.
- Affirmed the executive committee's decision to refinance the mortgage on the Synod House.
- Gave \$1000 to the Montana Jewish Project.
- Split the Ministry Growth Fund of the ELCA Foundation account in three accounts named: Rural Ministry Emmaus Fund, Leader Support Ramseth Fund, and Montana Synod of the ELCA; and set up automatic quarterly distributions for the ministry of the synod.
- Approved 2023 budget as presented on Saturday morning, February 19th, 2022.
- Approved the 2022 Rules of the Assembly, with addendum, to be submitted to the assembly for approval.
- Approved the changes to the 2022 budget as submitted.
- Approved the changes to the 2023 budget as submitted.
- Support the creation care task force in pursuing what a partnership with WSE might look like.
- Support the Montana Jewish Project with focused fundraising to purchase the Montana Synagogue in Helena.
- Approved On Leave from Call Status: Pastor Cathy Asheim-Larsen, Pastor Stacey Heggem, Pastor Natalie Faltin, Pastor Kim Peterson, Pastor Kathleen Larson Aasheim, Pastor Halcyon Bjornstad, Pastor Kendra Wilde, and Pastor Kristi Bummer.
- Approved Retirement Roster Status: Pastor Barbara Gwynn, Pastor Aprille Jordan, Pastor Steve Schmidt, Pastor Arne Bergland, Pastor Rand Drollman, Pastor Dan Heskett, Pastor Julie Long, Pastor Christine Holler-Dinsmore, and Pastor Kristina Mitzman. The annual review of 1/3 of this roster was completed in 2021 by Bishop Jungling.

- Synod Council Calls to Special Service: Pastor Darren Paulson (Saint John's United, Billings).
- Removed Lynn DeYoung from the ELCA retired roster by unanimous vote of the council.
- Appointed: Pastor Tim O'Shields and LPA Deb Oldfield to the NRIT advisory committee.
- Received reports from Bishop Laurie Jungling, Synod Vice President Dick Deschamps, Synod Secretary Amanda Liggett, Synod Treasurer Sue Ost, Associate to the Bishop Jason Asselstine, Director of NRIT Jenny Kunka, John Sheppard (Creation Care Task Force), Director for Evangelical Mission, Peggy Paugh Leuzinger, Synod Interim Treasurer David Scholten, Former bishops, Rev. Mark Ramseth and Rev. Jessica Crist for the Montana Jewish Project, Pastor Eric Huseh and Patrick Miller (Creation Care Task Force), and Pastor Stacie Heggen and Pastor Melanie Martin-Dent (Racial Justice Task Force).

Some topics of discussion throughout the year were: our synod mission partners, Mission Support, disaster response, vision and mission, support for the synod task forces, support for congregations and ministries, and the synod gift policy.

Respectfully Submitted,



Pastor Amanda Liggett
Secretary, Montana Synod, ELCA

Click [HERE](#) to go to the minutes from the 2021 Montana Synod Assembly.

Montana Synod Treasurer's Report

Equipping for the Ministry of the Gospel through Stewardship of God's Abundance.

The Merriam-Webster dictionary defines "equipping" as "to furnish for service or action by appropriating provisions". While provisions include more than financial assets, as your interim treasurer my focus has been on assessing and reviewing the financial resources with which the Montana Synod has been blessed. As a banker, I can state that the Synod's balance sheet is in a strong financial position, with good liquidity, solid fund balances, and a modest level of debt. While the trend in mission Support (i.e., revenue up streamed from congregations to the Synod) had been negative from 2015 through 2020, Mission Support increased slightly in 2021. Moreover, total revenue was up substantially in 2021 due to some one-time revenue sources and major gifts, resulting in a \$150K surplus for 2021. Time will tell whether major gifts and other income will be an increasing source of revenue in the future. In the meantime, Mission support accounts for more than 95% of revenue for the Montana Synod.

In addition to reviewing resources, the treasurer's role is to monitor expenditures and make recommendations for wise, efficient, and effective stewardship of the abundance God has entrusted to the Montana Synod. Accordingly, the Synod Council resisted the temptation to spend the 2021 surplus immediately on a myriad of worthy ministry requests, and also resisted the temptation to bury the surplus in the ground out of fear of declining revenue. Rather, the surplus has been spread over three years to allow the Synod to maintain, and even increase, its current budget which focuses on direct support to various ministries (55%), indirect support to Synod ministries and congregations (45%), and administrative costs of maintaining a Synod office (10%).

The Montana Synod, like many charitable organizations will face financial pressure in the current inflationary environment when expenses often increase more quickly than revenue. To address these concerns, the Synod Council and staff have made a concerted effort to control overhead costs. Administrative costs have actually decreased over the past three years and the Synod recently refinanced the mortgage on the Synod House which will save \$10K in interest expense over the next five years and \$40K over the life of the loan. Meanwhile, the Stewardship Task Force has met regularly to discuss strategies and plans to help equip congregations and the Synod for financial development in the current economic environment. Additionally, the Synod Council and staff are focusing on wise stewardship of the Synod's financial assets, including various endowment funds.

As I monitor the monthly financial reports and review the budget of the Montana Synod, I am proud of the work the Synod has done in supporting ministry and equipping for the gospel in amazing ways. I'm grateful to Sue Ost (whose shoes I'm attempting to fill) and other past treasurers for their efforts in putting the Synod in the sound financial condition it finds itself today. And I'm committed to continuing thoughtful stewardship of the abundance with which God has entrusted us.

Respectfully Submitted,



Dave Scholten
Treasurer, Montana Synod

2023 Proposed Budget

Montana Synod, ELCA Approved 2022 and Proposed 2023 Budget

Budget 3.0

	2020 Actual	2021 Actual	2022 Approved	2023 Proposed
REVENUES				
Mission Support	906,269.82	917,875.30	920,000.00	955,000.00
Gifts	5,819.90	87,629.87	5,000.00	10,000.00
Interest Earnings	435.63	107.05	1,000.00	1,000.00
Miscellaneous Income		62,662.50	-	
EOCM-DEM Position Expenses	10,000.00	10,000.00	10,000.00	10,000.00
Tfr in from Rest MLF Rec to Congregations Prison Ministry		-	-	
Tfr in from Rest MLF Rec to Congregations Rocky Boy		-	-	
Tfr in from Restricted for Mortgage Interest	17,183.85	16,737.59	14,370.00	13,900.00
Tfr in from Major Gifts and Miscellaneous Income			50,000.00	50,000.00
Candidacy Fee	987.75	500.00	-	
Endowment Distribution / Restricted Funds Transfers		-	-	-
Total Revenues	940,696.95	1,095,512.31	1,000,370.00	1,039,900.00
Total Revenue Excluding one-time events		945,219.94		
EXPENSES				
Churchwide Support	350,000.00	350,000.00	350,000.00	362,500.00
Agency and Social Ministry				
Ministry Partners				
Campus Ministry MSU Campuses	27,884.92	28,911.87	30,000.00	31,000.00
Emmaus Campus Ministry (U of M)	27,884.92	28,911.87	30,000.00	31,000.00
Campus Min.Capital Transf	500.00	0.00	500.00	500.00
Northern Rockies Institute	18,589.95	19,274.58	20,000.00	20,750.00
St. John's Ministries-LSS	24,399.31	19,274.58	20,000.00	20,000.00
Montana Assoc of Christians	4,647.50	4,818.64	5,000.00	5,000.00
Wyoming Interfaith Network	697.11	722.79	750.00	780.00
Intermountain Children's Home Services	1,951.94	2,891.18	3,000.00	3,100.00
Philanthropy			1,000.00	-
Total for Ministry Partners	106,555.65	104,805.51	110,250.00	112,130.00
Congregations				
Freedom in Christ Prison Ministry	9,294.96	9,637.30	10,000.00	10,000.00
Spirit of Life (Ft Peck)	5,500.00	5,499.96	-	
Rocky Boy	2,416.68	7,324.35	10,000.00	10,000.00
Total for Congregations	17,211.64	22,461.61	20,000.00	20,000.00
Colleges				
PLU	929.49	963.72	1,000.00	1,000.00
Concordia	929.49	963.72	1,000.00	1,000.00
Total for Colleges	1,858.98	1,927.44	2,000.00	2,000.00
Seminaries				
PLTS	19,519.43	17,829.00	18,500.00	18,500.00
Luther Seminary	19,519.43	17,829.00	18,500.00	18,500.00
Total for Seminaries	39,038.86	35,658.00	37,000.00	37,000.00
Total Agency & Social Ministry	164,665.13	164,852.56	169,250.00	171,130.00
Shared Missions				
Region 1 FSO	22,258.50	44,070.00	45,852.00	47,594.38
ELCA Shared Risk Fund/Good Samaritan Fund			702.00	728.68
Total Shared Missions	22,258.50	44,070.00	46,554.00	48,323.05
Program Delivery				
Program-Youth	2,000.00	0.00	1,000.00	1,000.00
Program-1st Call	1,000.00	1,000.00	2,000.00	2,000.00
Program-Parish Assistance	1,000.00	0.00	1,000.00	1,000.00
Program-Evangelism	500.00	0.00	300.00	300.00
Program-Care of Clergy/Family	6,000.00	500.00	5,000.00	5,000.00
Program-Candidacy	4,857.00	(437.50)	4,000.00	4,000.00
Program-Other	500.00	2,250.00	3,000.00	3,000.00
Total Program Delivery	15,857.00	3,312.50	16,300.00	16,300.00

Montana Synod, ELCA Approved 2022 and Proposed 2023 Budget

Budget 3.0

	2020 Actual	2021 Actual	2022 Approved	2023 Proposed
Total Compensation & Benefits	298,615.56	306,245.76	325,644.96	337,109.12
Travel				
Staff Travel	7,891.46	13,051.64	12,500.00	25,000.00
Travel - DEM Expenses	8,697.65	15,444.57	15,000.00	15,570.00
Synod Council Travel	1,920.73	0.00	10,000.00	7,500.00
Region 1 Travel	-	0.00	500.00	500.00
Total Travel	18,509.84	28,496.21	38,000.00	48,570.00
Administrative				
Postage	51.40	287.60	300.00	300.00
Supplies	1,048.72	785.47	1,000.00	1,000.00
Printing	505.51	550.79	500.00	550.00
PLU Archives	1,000.00	1,000.00	1,000.00	1,000.00
Telephone & Internet	2,960.77	3,060.92	3,500.00	3,600.00
Cell Phone Allowance	2,400.00	3,240.00	3,240.00	3,350.00
Insurance	3,361.00	3,843.00	4,000.00	4,000.00
Taxes	442.66	442.46	500.00	500.00
Books & Educational Materials	87.11	-	500.00	500.00
Miscellaneous	739.75	150.00	500.00	500.00
Equipment Maintenance	4,002.38	4,146.86	4,000.00	4,150.00
Equipment Transfer	500.00	-	500.00	500.00
Subscriptions/Hosting	3,039.54	3,943.50	4,000.00	4,150.00
Hardware/Technology	2,755.68	1,024.26	3,500.00	3,650.00
Occupancy & Utilities	5,251.51	5,264.81	6,500.00	6,750.00
Custodial	5,071.54	6,509.64	6,000.00	6,200.00
Building Maintenance Transfer	500.00	-	500.00	500.00
Interest Expense (Building)	17,183.85	16,737.59	14,370.00	13,900.00
Total Administrative	50,901.42	50,986.90	54,410.00	55,100.00
Total Expenses	920,807.45	947,963.93	1,000,158.96	1,039,032.17
Net Total:	23,010.46	147,548.38	211.04	867.83
Net Total excluding one-time revenue		(2,743.99)		

2021 Restricted Funds of Montana Synod

Date : 02/19/2022
Time : 3:11:40 PM

Region 1 of the ELCA
Summary of Restricted Accounts - YTD Activity
Montana Synod
February 2021 to January 2022

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
02-341-04116 - Funds Held-Care of Creation	\$1,000.00	\$1,260.67	\$1,695.27	\$565.40
02-341-04186 - Funds Held-ISS Montana	\$0.00	\$5,609.88	\$5,609.88	\$0.00
02-341-04196 - Funds Held-Bolivia Travel	\$2,501.29	\$1,000.00	\$0.00	\$3,501.29
02-341-04226 - Funds Held-Disaster Response	\$18,587.01	\$3,786.81	\$0.00	\$22,373.82
02-341-04246 - Funds Held-Energy Conservation	\$5,829.19	\$0.00	\$0.00	\$5,829.19
02-341-04256 - Funds Held-Undesignated Gifts	\$28.64	\$0.00	\$0.00	\$28.64
02-341-04346 - Funds Held-Seminarion Moving Costs	\$2,000.00	\$0.00	\$0.00	\$2,000.00
02-341-04386 - Funds Held-MT Synod Prison Cong	\$0.00	\$12,474.62	\$12,474.62	\$0.00
02-341-04396 - Funds Held-Fort Peck	\$6,452.14	\$13,249.96	\$19,193.84	\$508.26
02-341-04416 - Funds Held-Rocky Boy	\$0.00	\$4,575.00	\$4,575.00	\$0.00
02-341-04436 - Funds Held-World Hunger Grant	\$2,527.53	\$0.00	\$0.00	\$2,527.53
02-341-04446 - Funds held-Growing in God's Field	\$2,122.55	\$0.00	\$0.00	\$2,122.55
02-341-04476 - Funds Held-Leaders in Mission	\$1,860.14	\$1,672.00	\$2,823.64	\$708.50
02-341-04516 - Funds Held-Mission Partners	\$633.27	\$0.00	\$0.00	\$633.27
02-341-04526 - Funds Held-Racial Justice	\$3,144.58	\$2,446.67	\$2,475.00	\$3,116.25
02-341-04556 - Funds Held-Evangelism Grant	\$2,398.33	\$0.00	\$0.00	\$2,398.33
02-341-04566 - Funds Held-Rural Ministry	\$647.95	\$0.00	\$0.00	\$647.95
02-341-04586 - Funds Held-LDR/ELCA Grant	\$1,075.00	\$0.00	\$1,075.00	\$0.00
02-341-04596 - Funds Held-Lay Pastoral Associates	\$3,752.46	\$5,671.50	\$4,154.23	\$5,269.73
02-341-04606 - Funds Held-Equipment Reserve	\$1,313.11	\$500.00	\$0.00	\$1,813.11
02-341-04676 - Funds Held-Campus Ministry Capital	\$5,604.02	\$0.00	\$0.00	\$5,604.02
02-341-04936 - Funds Held-Coaching	\$1,135.00	\$0.00	\$0.00	\$1,135.00
02-341-04976 - Funds Held-Stewardship Growth	\$404.59	\$6,000.00	\$6,000.00	\$404.59
02-341-04986 - Funds Held-Mission Venture Capital	\$44,367.84	\$0.00	\$0.00	\$44,367.84
02-341-05006 - Funds Held-MLF receipts	\$1,610.25	\$0.00	\$0.00	\$1,610.25
02-341-05616 - Funds Held-Cape Orange	\$1,737.49	\$1,000.00	\$0.00	\$2,737.49
02-341-05686 - Funds Held-Miscellaneous Appeals	\$0.00	\$50.00	\$0.00	\$50.00
02-341-05696 - Funds Held-1st Call Theological	\$500.70	\$5,637.66	\$7,252.48	(\$1,114.12)
02-341-05706 - Funds Held-Care of Clergy & Family	\$4,795.83	\$0.00	\$540.00	\$4,255.83
02-341-07406 - Funds Held-Building Maintenance	\$2,507.89	\$500.00	\$0.00	\$3,007.89
02-341-07506 - Funds Held-Aid to Smaller Congr	\$139.68	\$0.00	\$0.00	\$139.68
02-341-08636 - Funds Held-Youth Gathering	\$256.87	\$0.00	\$0.00	\$256.87
02-341-08676 - Funds Held-Full Communion	\$1,906.50	\$0.00	\$0.00	\$1,906.50
02-341-10016 - Funds Held-New Syn Offic Bldg Fund	\$0.00	\$1,000.00	\$1,000.00	\$0.00
02-341-10046 - Funds Held-Capital Campaign Income	\$5,873.48	\$12,956.25	\$1,300.00	\$17,529.73
02-341-64066 - Funds Held-Montana Synod Youth	\$8,217.45	\$0.00	\$0.00	\$8,217.45
02-346-01006 - Funds Held-Assembly Offering	\$125.00	\$2,082.00	\$2,207.00	\$0.00
<u>Continuing Education Accounts</u>				
02-345-00056 - Funds Held-CE-Assestline, Jason	\$712.65	\$700.00	\$537.98	\$874.67
02-345-00136 - Funds Held-CE-McCarty, Colter	\$716.04	\$225.00	\$440.00	\$501.04
02-345-00146 - Funds Held-CE-Leuzinger, Peggy P	\$165.07	\$700.00	\$950.00	(\$84.93)
02-345-00156 - Funds Held-CE-Jungling, Laurie	\$0.00	\$600.00	\$100.00	\$500.00
02-345-00166 - Funds Held-CE-Standall, Candice	\$262.50	\$225.00	\$0.00	\$487.50
Total Continuing Education Accounts	\$1,856.26	\$2,450.00	\$2,027.98	\$2,278.28
<u>Council Designated</u>				
02-341-04136 - Funds Held-Christian Ed Network	\$3,138.00	\$0.00	\$0.00	\$3,138.00
02-341-05606 - Funds Held-Vitality Process	\$9,543.29	\$950.00	\$0.00	\$10,493.29
02-346-00006 - Funds Held-Synod Assembly	\$8,421.44	\$7,535.72	\$5,776.94	\$10,180.22
06-341-10006 - Funds Held-Crist Scholarship Fund	\$3,054.72	\$0.00	\$30.00	\$3,024.72
Total Council Designated	\$24,157.45	\$8,485.72	\$5,806.94	\$26,836.23
<u>Temporarily Donor Restricted</u>				
02-341-05626 - Funds Held-Bolivia Project Fund	\$2,740.80	\$9,100.00	\$11,840.80	\$0.00
02-341-05636 - Funds Held-Bolivia Scholarship	\$663.00	\$0.00	\$0.00	\$663.00
02-341-05656 - Funds Held-J Crist Retreat Center	\$1,373.93	\$0.00	\$0.00	\$1,373.93
02-341-05676 - Funds Held-Rudyard Scholarships	\$50,274.52	\$2,752.77	\$3,643.89	\$49,383.40
Total Temporarily Donor Restricted	\$55,052.25	\$11,852.77	\$15,484.69	\$51,420.33
Total Temporary Restricted	\$216,121.74	\$104,261.51	\$95,695.57	\$224,687.68
<u>Permanent Restricted</u>				
05-341-06116 - Funds Held-Planned Giving Endowment	\$50,019.06	\$6,997.62	\$2,683.31	\$54,333.37

Date : 02/19/2022
Time : 3:11:40 PM

Region 1 of the ELCA
Summary of Restricted Accounts - YTD Activity
Montana Synod
February 2021 to January 2022
Note: The Report Option to include Open Transactions is selected.

Page : 2

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
05-341-06126 - Funds Held-Emmaus Endowment	\$93,556.35	\$13,088.44	\$5,018.90	\$101,625.89
05-341-08686 - Funds Held-Ramseth Seminary	\$202,683.76	\$42,196.51	\$13,434.64	\$231,445.63
Total Permanent Restricted	\$346,259.17	\$62,282.57	\$21,136.85	\$387,404.89

2021 Mission Support from Congregations

Code	Congregation	City	2021
13341	Immanuel Lutheran Church	Absarokee	\$ 2,307.07
13342	Hope Lutheran Church	Anaconda	\$ 1,000.00
30136	Jocko Valley Lutheran Church	Arlee	\$ 1,193.50
13344	First English Lutheran Church	Bainville	\$ 3,000.00
13345	American Lutheran Church	Baker	\$ 5,500.00
30785	All Saints in Big Sky	Big Sky	\$ 21,849.48
13349	Big Timber Lutheran Church	Big Timber	\$ 8,169.20
13350	American Lutheran Church	Billings	\$ 41,000.00
13351	Atonement Lutheran Church	Billings	\$ 32,285.21
04836	Bethlehem Lutheran Church	Billings	\$ 3,600.00
04837	First English Lutheran Church	Billings	\$ 3,000.00
16293	King of Glory Lutheran Church	Billings	\$ 35,000.04
13352	Lutheran Church of the Good Shepherd	Billings	\$ 39,780.39
04838	Messiah Lutheran Church	Billings	\$ -
13353	Peace Lutheran Church	Billings	\$ 14,755.00
13354	Our Savior's Lutheran Church	Bonner	\$ 9,800.21
04839	Our Saviour's Lutheran Church	Box Elder	\$ -
04851	Christ the King Lutheran Church	Bozeman	\$ 23,930.64
13357	Hope Lutheran Church	Bozeman	\$ 19,564.00
13358	Our Savior's Lutheran Church	Broadus	\$ 1,380.00
13361	Zion Lutheran Church	Brockton	\$ -
04840	Gloria Dei Lutheran Church	Butte	\$ -
13362	Gold Hill Lutheran Church	Butte	\$ 10,779.00
13367	American Lutheran Church	Chinook	\$ 400.00
13368	Trinity Lutheran Church	Choteau	\$ 3,600.00
13369	First Lutheran Church	Circle	\$ 2,400.00
30539	All Saints Lutheran Church	Clancy	\$ 1,629.00
13372	Trinity Lutheran Church	Cody	\$ 22,116.20
13373	Our Savior's Lutheran Church	Columbia Falls	\$ 6,953.11
04841	St James Lutheran Church	Columbus	\$ 5,004.00
13434	Ebenezer Lutheran Church (McCabe)	Culbertson	\$ 775.00
13376	Trinity Lutheran Church	Culbertson	\$ 7,225.00
13377	St Paul's Lutheran Church	Cut Bank	\$ 3,349.00
13380	Dodson Lutheran Church	Dodson	\$ -
13381	Bethany Lutheran Church	Dutton	\$ 4,200.00
30475	St Elizabeth's Lutheran Church	Ekalaka	\$ 1,000.00
13382	Grace Lutheran Church	Fairfield	\$ 1,625.00
13383	St Paul Lutheran Church	Fairfield	\$ -
13384	Zion Lutheran Church	Fairview	\$ 15,549.00
13385	Hope American Lutheran Church	Fallon	\$ 375.00
16091	Valley of Christ Lutheran Church	Frenchtown	\$ 4,800.00
13390	Froid Lutheran Church	Froid	\$ 1,000.00
13378	Devon Lutheran Church (Devon)	Galata	\$ -
13391	Galata Lutheran Church	Galata	\$ 400.00
13392	First Lutheran Church	Glasgow	\$ 19,482.86

Code	Congregation	City	2021
13393	Zion Lutheran Church	Glendive	\$ 9,141.37
04843	Bethel Lutheran Church	Great Falls	\$ 17,632.25
04844	First English Lutheran Church	Great Falls	\$ 6,200.04
30946	New Hope Lutheran Church	Great Falls	\$ 6,564.00
13396	Our Savior's Lutheran Church	Great Falls	\$ 12,800.00
13397	Redeemer Lutheran Church	Great Falls	\$ 10,000.00
04845	St John Lutheran Church	Great Falls	\$ 1,100.00
90155	Peace Lutheran Fellowship (Basin)	Greybull	\$ 500.00
13398	Faith Lutheran Church	Hamilton	\$ 11,975.00
13399	First American Lutheran Church	Hardin	\$ 800.00
13400	American Lutheran Church	Harlem	\$ 3,300.00
13401	American Lutheran Church	Harlowton	\$ 3,000.00
13402	First Lutheran Church	Havre	\$ 7,432.42
13403	Messiah Lutheran Church	Havre	\$ -
07738	New Life Lutheran Church	Helena	\$ 3,850.00
13405	Our Redeemer Lutheran Church	Helena	\$ 33,603.84
04846	St John's Lutheran Church	Helena	\$ 6,300.00
13406	# Hingham Lutheran Church	Hingham	\$ -
13407	Hinsdale Lutheran Church	Hinsdale	\$ 1,925.40
13408	American Lutheran Church (Hogeland)	Hogeland	\$ 2,474.59
13410	Trinity Lutheran Church	Hot Springs	\$ 771.00
13411	Joliet Lutheran Church	Joliet	\$ 2,400.00
13412	Bethel Lutheran Church	Joplin	\$ 1,200.00
13414	St John's Lutheran Church	Jordan	\$ -
13415	Bethlehem Lutheran Church	Kalispell	\$ 62,629.94
16105	Northridge Lutheran Church	Kalispell	\$ 25,500.00
13419	Kremlin Lutheran Church	Kremlin	\$ 1,000.00
13423	Our Savior's Lutheran Church	Laurel	\$ 1,000.00
13427	Zion Lutheran Church	Lewistown	\$ 21,999.96
13428	Christ Lutheran Church	Libby	\$ 9,390.00
13430	American Lutheran Church	Livingston	\$ 8,749.50
04847	Redeemer Lutheran Church	Livingston	\$ 500.00
13431	Loring Lutheran Church	Loring	\$ 500.00
13433	Malta Lutheran Church	Malta	\$ 5,204.51
13438	Atonement Lutheran Church	Missoula	\$ 10,600.54
04848	Immanuel Lutheran Church	Missoula	\$ 22,049.15
04849	Prince of Peace Lutheran Church	Missoula	\$ -
13439	St Paul's Lutheran Church	Missoula	\$ 37,986.00
13440	Bethel Lutheran Church of Grain (Grain)	Nashua	\$ -
13441	Our Redeemer Lutheran Church	Nashua	\$ -
13447	First Lutheran Church	Plains	\$ 6,272.40
13448	Plentywood Lutheran Church	Plentywood	\$ 13,000.00
13449	Peace Lutheran Church	Plevna	\$ 3,000.00
13450	Good Shepherd Lutheran Church	Polson	\$ 2,000.00
13453	Hope Lutheran Church	Powell	\$ 9,533.32

Code	Congregation	City	2021
13454	Messiah Lutheran Church	Red Lodge	\$ 9,911.27
04850	Nathanael Lutheran Church	Reserve	\$ 3,000.00
04842	Volmer Lutheran Church (Dagmar)	Reserve	\$ 200.00
13458	American Lutheran Church	Richey	\$ 2,400.00
13461	Faith Lutheran Church	Ronan	\$ 6,500.00
13462	Zion Lutheran Church	Roundup	\$ -
13463	Goldstone Lutheran Church (Gildford)	Rudyard	\$ 1,000.00
13466	Saco Lutheran Church	Saco	\$ 3,216.00
13469	First Lutheran Church	Savage	\$ 1,515.00
13346	Grace Lutheran Church (Barber)	Shawmut	\$ 800.00
13471	St Luke's American Lutheran Church	Shelby	\$ 1,700.00
13472	Emmanuel Lutheran Church	Shepherd	\$ 4,000.00
05513	Trinity Lutheran Church	Sheridan	\$ 31,536.00
13474	Pella Lutheran Church	Sidney	\$ 32,000.00
13475	Eidsvold Lutheran Church	Somers	\$ 13,345.00
13477	Lutheran Church of Sunburst	Sunburst	\$ 3,000.00
13478	Our Savior's Lutheran Church	Thompson Falls	\$ 1,100.00
13479	Shepherd of the Valley Lutheran Church	Townsend	\$ 3,325.00
13480	American Lutheran Church (Turner)	Turner	\$ 2,837.25
13483	Immanuel Lutheran Church	Westby	\$ 4,500.00
13484	St John's Lutheran Church	Westby	\$ -
13486	American Lutheran Church	White Sulphur Springs	\$ 550.00
13426	Trinity Lutheran Church (Lennup)	White Sulphur Springs	\$ 2,000.00
13487	Whitewater Lutheran Church (Whitewater)	Whitewater	\$ 1,100.00
13489	Shields River Lutheran Church	Wilsall	\$ 1,200.00
13491	First Lutheran Church	Wolf Point	\$ 9,015.11
31320	Spirit of Life Community Bike Shop	Wolf Point	\$ 1,250.00
31082	Spirit of Life Ministry	Wolf Point	\$ 1,200.00
13492	Grace Lutheran Church	Worland	\$ 11,992.53
Total			\$ 917,855.30

2021 Designated Gifts from Congregations

Montana Synod of the ELCA Designated Gifts/Receipts from Congregations 01/31/22

<u>Gift Number</u>	<u>Gift Name</u>	<u>MTD Gifts</u>	<u>YTD Gifts</u>
646	1st Call Theological	\$0.00	\$596.00
626	Assembly Offering:MONTANA	\$0.00	\$100.00
MSG0075	Buerkle, Bradn	\$1,283.33	\$8,996.67
WHG0106	CHICKS (Global Barnyard)	\$0.00	\$1,452.00
616	Campus Min-Bozeman (MSU)	\$1,555.49	\$3,946.49
667	Cape Orange Diocese	\$0.00	\$1,000.00
605	Christikon Bible Camp	\$1,691.66	\$4,683.33
623	Companion Synod	\$0.00	\$1,000.00
WHG0097	Cows	\$1,520.50	\$2,365.50
DDG0060	Disaster Response Fund	\$0.00	\$2,343.75
DDG0010	Domestic Disaster Respons	\$1,370.00	\$3,003.75
GCS3000	ELCA Young Adults	\$0.00	\$750.00
629	Emmaus Campus Min (UofM)	\$709.70	\$3,940.86
660	Family Promise	\$105.00	\$1,954.00
608	Flathead Bible Camp	\$509.43	\$7,607.98
636	Freedom In Christ (Prison	\$2,248.60	\$12,474.62
GCS1000	Global Mission	\$250.00	\$250.00
WHG0051	God's Global Barnyard	\$6,039.91	\$7,349.59
IDG0017	Haiti Crisis	\$350.00	\$1,710.00
MSG0700	Help an ELCA Missionary	\$0.00	\$500.00
666	Hetzel Foundation	\$0.00	\$250.00
DDG0087	Hurricane Relief	\$0.00	\$1,405.00
665	Intermountain Childrens	\$0.00	\$2,860.00
IDG0016	International Disaster	\$1,000.00	\$1,100.00
617	Kogudus	\$0.00	\$400.00
746	LIRS	\$591.00	\$3,785.52
645	LPA Program	\$0.00	\$914.50
601	LSS-MONTANA	\$476.64	\$5,609.88
4	LWR-A5	\$2,855.98	\$21,331.53
1152	LWR-Shipping	\$0.00	\$286.08
MSG0260	Langdji, Anne & Willie	\$250.00	\$1,305.00
703	Luther Seminary	\$41.67	\$375.01
614	MT Synod Disaster Relief	\$0.00	\$1,656.88
633	MT Synod Office Building	\$1,000.00	\$7,200.00
699	MT Synod Only Benevolence	\$0.00	\$20.00
644	MT-Fund for L in Mission	\$0.00	\$216.00
603	Misc Gift - Montana	\$0.00	\$1,000.00
GCS2000	Missionary Support	\$1,250.00	\$5,000.00
619	Mt Synod Gift	\$200.00	\$56,225.00
628	NRIT	\$3,200.00	\$7,900.00
704	PLTS	\$41.67	\$166.67
609	Ramseth Sem Endowmnt	\$0.00	\$250.00
622	Rocky Boy	\$1,025.00	\$4,575.00
663	Spirit of Life/Fort Peck	\$0.00	\$1,750.00
DDG0020	Tornados - United States	\$2,257.00	\$2,257.00
DDG0077	U.S. Wildfires	\$0.00	\$1,000.00

Montana Synod of the ELCA
Designated Gifts/Receipts from Congregations
01/31/22

<u>Gift Number</u>	<u>Gift Name</u>	<u>MTD Gifts</u>	<u>YTD Gifts</u>
DDG0074	US Severe Spring Storms	\$0.00	\$600.00
621	Upper Missouri Minis	\$0.00	\$200.00
WHG0038	World Hunger	\$7,632.25	\$56,950.33
GCS2045	YAGM: Gustavo Driau	\$566.67	\$6,475.04
		<u>\$40,021.50</u>	<u>\$259,088.98</u>

2021 World Hunger Giving

Date : 02/02/2022
Time : 10:52:59 AM

Evangelical Lutheran Church in Region 1 World Hunger Gifts From 02/01/2021 To 01/31/2022

Organization	City	PIN	MTD Total	YTD Total
Montana Synod of the ELCA				
American Lutheran Church	Baker	13345	\$0.00	\$1,011.66
Atonement Lutheran Church	Billings	13351	\$0.00	\$208.47
Bethlehem Lutheran Church	Billings	04836	\$0.00	\$50.00
King of Glory Lutheran Church	Billings	16293	\$830.00	\$830.00
Peace Lutheran Church	Billings	13353	\$0.00	\$500.00
Our Savior's Lutheran Church	Bonner	13354	\$0.00	\$115.00
Christ the King Lutheran Church	Bozeman	04851	\$1,147.28	\$5,842.28
Hope Lutheran Church	Bozeman	13357	\$125.00	\$1,625.00
Broadview Lutheran Church	Broadview	13359	\$0.00	\$200.00
Gloria Dei Lutheran Church	Butte	04840	\$0.00	\$124.80
First Lutheran Church	Circle	13369	\$144.90	\$4,295.34
Our Savior's Lutheran Church	Columbia Falls	13373	\$0.00	\$405.00
Ebenezer Lutheran Church (McCabe)	Culbertson	13434	\$778.00	\$778.00
St Paul's Lutheran Church	Cut Bank	13377	\$884.00	\$884.00
Bethany Lutheran Church	Dutton	13381	\$0.00	\$600.00
Grace Lutheran Church	Fairfield	13382	\$0.00	\$60.00
St Paul Lutheran Church	Fairfield	13383	\$0.00	\$65.00
Zion Lutheran Church	Fairview	13384	\$0.00	\$165.00
Bethel Lutheran Church	Great Falls	04843	\$1,134.25	\$15,287.43
New Hope Lutheran Church	Great Falls	30946	\$0.00	\$130.00
Our Savior's Lutheran Church	Great Falls	13396	\$75.00	\$630.84
Redeemer Lutheran Church	Great Falls	13397	\$0.00	\$800.00
St John Lutheran Church	Great Falls	04845	\$0.00	\$1,341.02
American Lutheran Church	Harlem	13400	\$0.00	\$100.00
First Lutheran Church	Havre	13402	\$500.00	\$500.00
Our Redeemer Lutheran Church	Helena	13405	\$0.00	\$1,075.00
St John's Lutheran Church	Helena	04846	\$631.34	\$651.34
Bethlehem Lutheran Church	Kalispell	13415	\$176.00	\$176.00
Northridge Lutheran Church	Kalispell	16105	\$195.77	\$2,384.38
Zion Lutheran Church	Lewistown	13427	\$25.00	\$855.00
Christ Lutheran Church	Libby	13428	\$44.41	\$1,044.41
American Lutheran Church	Livingston	13430	\$0.00	\$292.80
Atonement Lutheran Church	Missoula	13438	\$90.00	\$1,080.00
Immanuel Lutheran Church	Missoula	04848	\$275.00	\$2,265.00
St Paul's Lutheran Church	Missoula	13439	\$195.00	\$955.00
First Lutheran Church	Plains	13447	\$0.00	\$20.00
Peace Lutheran Church	Plevna	13449	\$0.00	\$259.61
Good Shepherd Lutheran Church	Polson	13450	\$108.30	\$666.40
Messiah Lutheran Church	Red Lodge	13454	\$10.00	\$100.00
Volmer Lutheran Church (Dagmar)	Reserve	04842	\$0.00	\$200.00
Goldstone Lutheran Church (Gildford)	Rudyard	13463	\$0.00	\$300.00
First Lutheran Church	Savage	13469	\$0.00	\$235.00
Trinity Lutheran Church	Sheridan	05513	\$0.00	\$5,199.55
Shepherd of the Valley Lutheran Church	Townsend	13479	\$263.00	\$2,242.00
First Lutheran Church	Wolf Point	13491	\$0.00	\$400.00
Total: 45			\$7,632.25	\$56,950.33

Roster Transitions in 2021

Pastors new to the Synod:

Pastor Heidi Hester Hope Lutheran, Bozeman

Newly Ordained:

Pastor Annela Rova Trinity Lutheran, Choteau
Pastor Josh Wyman First American Lutheran, Hardin
Pastor Melissa Johansen American Lutheran, Livingston

Transitions within the Synod:

Pastor Darren Paulson From Atonement Lutheran to St. John's Lutheran Ministries

Retirements:

Pastor Rand Drollman
Pastor Christine Holler-Dinsmore
Pastor Aprille Jordan
Pastor Dan Heskett
Pastor Brad Ulgenes
Pastor Kris Mitzman
Pastor Barb Gwynn
Pastor Julie Long
Pastor Steve Schmidt

Left the Synod:

Pastor Elisabeth Daniels
Pastor Will Sappington
Pastor Thomas Gehring
Pastor Sean Janssen
Pastor Lynn Ogren

Deceased:

Pastor Valerie Putt
Pastor Irvin Gronneberg
Pastor Barbara Westhoff
Pastor Robert Quam
Pastor Ernest Larsen
Pastor Larry Vinson

Lay Pastoral Associate Program Report

The Montana Synod Lay Pastoral Associate program is a gift to the people and congregations of this Church. Through this training program men and women take part in educating themselves for service to the congregations of this Synod and for personal growth in the areas of Biblical literacy, church history and Lutheran theology. They receive training in deepening their Spiritual lives, worship leadership, Preaching and pastoral care.

The Montana Synod has more than 200 recognized Lay Pastoral Associates using their gifts in congregations all over Montana and northern Wyoming. They serve as Synodically Authorized Ministers, Bible Study and confirmation teachers, council representatives, youth leaders, as well as members of many Synod committees and task forces.

After the long break due to the pandemic, we have resumed in-person classes. In April we held a join retreat in Great Falls that combined the Spirituality and Worship retreats. Pastor Julie Long did a wonderful job combining the two separate but related topics, and LPA Students came from all areas of the Synod (and beyond) to attend.

Since my last report, several individuals have finished the requirements to be recognized as an LPA. They have received their certificate and name tag and have been recognized in their congregation for their hard work. They will also be recognized at this assembly.

<i>Name</i>	<i>City</i>
Josh Gomez	Havre
Marilyn Hall	Missoula
Jim Reindoller	Billings
Jean Skillman	Wilsall
Vanessa Steiger	Billings
Mary Stevens	Havre
Marcia Swenson	Great Falls

Congratulations for finishing your work.

To all the LPAs in the Montana Synod, thank you for the time and leadership you have given to the congregations of this synod. We appreciate the work you do and your dedication to the work of the Gospel.

Submitted by Pastor Jason Asselstine, Associate to the Bishop

Director for Evangelical Mission Report

Common Traits of Thriving Congregations in the ELCA:

- A sense of purpose rooted in God's mission. (A shared understanding of what God wants them to do and a sense that they are always being sent anew to serve God in the world.)
- A willingness to change. (People so committed to God's purpose that they will change what they do to get it done.)
- Shared leadership (Laity and clergy working together with a true sense of the Priesthood of ALL believers.)
- Members of the congregation are growing spiritually. (Personal transformation precedes organizational or corporate transformation.)

These traits were lifted up in the "Reboot Training" led by ELCA leaders recently. As I continue to listen to leaders around the Synod, I hear the concerns about how to be church today when it feels like so much has changed around us. I have repeated a line from my mother (who just turned 95 in May) who last summer said that she just "wanted life to go back to normal." She paused, then said, I guess that it will be a new normal, won't it?" Then she paused again and said, "But time never goes backward. It is always moving forward." I am encouraged by her words and her wisdom. The "Traits of Thriving Congregations" reflects a world view in which time is always moving forward and doing so in a way that God's people live in trust and faith that the God who has created and nurtured us and God's church is moving with us into that future. God, who is the God of new life, invites us to enter into the unknown with courage and resiliency. In my role as the Director for Evangelical Mission in the Montana Synod, I see all the areas in which I work as areas in which we continue to be called into newness with hope and trust.

ELCA Reboot – Vital Congregations Training for Leaders events were held last fall and again in the winter. Several members of congregations who participated joined together in a recent "Synod Reunion" to hear what others are doing and to encourage and be encouraged. Please note the invitation to participate in the next "Reboot" that will begin in the fall and plan to gather a team to engage in learning and growth together – all on Zoom.

Faithful Innovation – The leadership team for the Faithful Innovation process continues to work with the congregations who are currently participating. If your congregation might be interested in participating in the process in the fall, please reach out to me soon so that I can share information. The Faithful Innovation process is just that – a process, that is meant to be repeated over and over. It is learning opportunity for a guiding team to focus first on listening to God, one another and the community, to experiment – to try things based on the listening, and then to reflect and share within the guiding team and with the congregation. It is a process of learning along with a coach who walks with the guiding team. Please come to the workshop to learn more or at least pick up a brochure at the Synod Coaching Table. Our hope is that congregations begin to see and engage in how the Holy Spirit is already present in their community. As we have led two cohorts of congregations in the process, the participants have stated that it has been a helpful and faith-enhancing experience.

Stewardship/Generosity – I recently completed the "Executive Certificate in Religious Fundraising" sponsored by the Lake Institute on Faith and Giving. In conversations with congregations and ministry leaders, I hear about concerns about the giving trends in congregations. Please reach out to me for conversations about generosity and giving. We also have 3 other pastors in the Synod who have completed the certificate. We plan to be a resource

for the Synod and our congregations. Dennis Trotter has been serving as the Synod Stewardship Consultant with me. We worked with 5 congregations over the past year in a pilot project that we called “Fed By Ravens” based on 1 Kings 19 as Elijah was sustained by the unlikely ravens. In conversation and coaching with some of these congregations, we met and encouraged the leaders and affirmed their capacity to discern and guide their congregations.

New Mission Starts – Confluence Collective is a new ministry start in the Montana Synod located in Missoula. At the Pastoral Conference held at Chico in April, the Synod pastors and leaders experienced the opening worship with the leadership of Confluence. I work with the leaders of Confluence as they continue to discern how they grow and continue to be a ministry presence in the Synod. I am always wondering about what new mission starts are waiting to be birthed in the Synod too. If you have any ideas or hunches, please reach out to me. With the churchwide organization, we in the Synod desire to partner with those who are seeking to be gospel presence with those in the Synod who are not already connected to a congregation.

Ministries supported by Churchwide and Synod – The Synod has supported Freedom in Christ Prison Ministry since it’s formation over ten years ago. In the past year, the Board has spent many hours in conversation and planning to establish a Task Force to engage in conversation regarding a Freedom in Christ presence in the Womens’ Prison in Billings as well as beginning conversations about reintegration/reentry.

The Synod and ELCA both are also supporters of Our Saviour’s Lutheran Church on the Rocky Boys Reservation and are working to provide pastoral leadership along with the strong lay presence and ministry of the people in that community.

Spirit of Life Lutheran Ministry on the Fort Peck Reservation has ceased to exist. We in the Synod give thanks for Pastor Chris Holler-Dinsmore’s leadership and presence with those incarcerated in the Tribal Correctional Facility in Poplar and wish her well in her retirement.

Coaching – If you are an LPA, Rostered Leader, Council member or officer in a congregation, consider engaging a coach to accompany you as you make decisions, seek clarification or address an issue in your life or the life of your congregation. Here in the Montana Synod, we are working get coaches trained and offer coaching for life’s challenges. (See the Coaching Display Table for more information).

Excellence in Leadership – The Rocky Mountain Synod offers a 19-month process to strengthen “courageous, resilient, and faithful leaders for the sake of the world.” I completed the training in March and have been asked to join a cadre of people as a trainer. If you wonder if gaining more self-understanding, knowledge, leadership and conflict management skills might be helpful for you as a pastor or LPA, please reach out to me for more information or check their website at <http://www.rmselca/excellence-in-leadership>

Dwelling in the Word – In the beginning of the pandemic, I began to offer a 30-minute time for Dwelling in the Word every Thursday at 8:30 am. This has been life giving for several people and a helpful place and time to engage in conversation about what God might be saying to each of us in the gospel reading for the coming Sunday. If you would like to join us on Zoom, please reach out to me for the link.

Conversation/mentoring/consulting with leaders and congregations – I am available to preach, teach, speak, meet via Zoom and in other ways with pastors and leaders in congregations as you navigate the challenges and opportunities of these days. Please email or call me.

On a personal note: I will be working remotely from Livingston beginning in early July and will continue to travel to Great Falls and around the Synod as needed and as events are scheduled. I continue to be motivated and enthused about the work that I do for the sake of the Montana Synod and the whole church. Thank you for the honor to serve in the Montana Synod on your behalf.

Pastor Peggy Paugh Leuzinger
Director for Evangelical Mission, Montana Synod, ELCA

Northern Rockies Institute of Theology (NRIT) Report



Ephesians 4:12-13

To equip the saints for the work of the ministry, for building up of the body of Christ, until all of us come to the unity of faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.

The Northern Rockies Institute of Theology lives to equip the saints (meaning you!) for the ministry of the Gospel. We do this through:

- Offering classes on bible, doctrine, church history, church and society, personal and spiritual topics, and the practice of ministry.
- Collaborating with partners including churches, camps, other synods and other denominations to bring quality Christian education to Montana and Northern Wyoming.
- Lifting up, encouraging and helping to support other educational opportunities offered around the synod (let us know about events in your churches!)
- Inviting all: pastors, SAMs, LPAs and lay people to our events.
- Providing scholarship funds for clergy who might need assistance in attending an NRIT event.

Please support your pastors, SAMs and LPAs as they seek out continuing education. For church leaders, (as for other professions) continuing education is meant to help them minister to those they serve.

MISSION STATEMENT

The Northern Rockies Institute of Theology exists to provide and promote lifelong learning for the people of the Montana Synod and their neighbors, for the purpose of equipping them in their ministry of the Gospel.

Candidacy Committee Report

The Montana Synod Candidacy Committee is part of the ELCA ministry that seeks to identify, nurture, train, and approve leaders for the public ministries of the church. Candidacy is a partnership between congregations, Candidacy committees, seminaries, and the ELCA's Congregational and Synodical Mission unit, all working together with individuals as they discern the call of the Holy Spirit to service in the church's *rostered ministries*.

The ELCA's public ministries are ordered in two *rosters*.

- **Ministers of Word and Sacrament** (most often called *pastors*) are ordained leaders who proclaim and embody the Gospel - particularly through preaching, celebration of the sacraments, pastoral care, teaching, and other service.
- **Ministers of Word and Service** (called *deacons*) are ordained leaders called to embody the Gospel in a life of Christ-like service that may include nurture, healing, advocacy, and equipping God's people for witness and service within and beyond the congregation.

Now, more than ever before, there are a variety of options for those responding to this call to rostered service in our church! Theological education for both rosters may be *residential* at a seminary; through *distributed learning* (DL) which involves much work done online, as well as intensive courses two or three times a year on campus at a seminary; *collaborative learning* (CL) which combines remote classroom learning with hands-on congregational service; and through *theological education for emerging ministries* (TEEM) which raises up leaders for particular contextual ministries and trains them through a combination of on-site and remote learning coupled with congregational service.

Within our synod, theological education for rostered ministry is often a natural "next step" for Lay Pastoral Associates (LPAs) in their life-long journey of faith. LPAs receive training through the synod for various kinds of ministerial service, at times including work as *Synodically Authorized Ministers* (SAM) in local congregations. This expanded role and responsibility generally brings with it a desire for further growth in the practice of ministry and for deeper theological education and understanding. If you are currently an LPA or SAM, we invite you to explore additional opportunities for your own life-long journey of faith through candidacy!

Members of the Candidacy Committee, appointed by the Montana Synod Council to four-year terms which may be renewed once, include **John Munding** (Helena), **Sherry Svennungsen** (Kalispell), **Pastor Steve Loy** (Billings – Committee Chair), **Joan Schmidt** (Great Falls), **Pastor Miriam Schmidt** (Big Sky), and **Dan Schilcher** (Butte). Also on the Candidacy Committee are **Bishop Laurie Jungling**, **Deacon Laura Gifford** (ELCA Candidacy and Leadership Manager for Regions 1 and 2), **Rev. Dr. Kathryn Schifferdecker** (Luther Seminary faculty), and **Rev. Tammy Bull** (Synod Candidacy Coordinator).

In the past year the following candidates have been approved for ordination: Wendy McAlpine, Logan McLean, Cheryl Muncy, Annela Rova, Tim Tharp, Keith Weatherford.

Current Montana Synod Candidates for the Ministry of Word and Sacrament:

- **Melanie Forrey** (Big Timber) - DL M. Div. at Luther Seminary
- **Joshua Gomez** (Havre/First) – CL M. Div at Wartburg Seminary
- **Kristin LaVé** (Billings/Atonement) - DL M.Div. at Luther Seminary
- **Carlos Ramalho** (Billings) - planning DL M.Div. at Luther Seminary
- **Baird Linke** (Helena) - DL M.Div. at Wartburg Seminary
- **Riley Anderson-Reed** (Harlowton) – M.Div. at Wartburg Seminary
- **Shawn Juers** (Helena) – M.Div. at Wartburg Seminary

Current Montana Synod Candidates for the Ministry of Word and Service:

- **Colter McCarty** (Great Falls) – M.A. at Luther Seminary

Do you think you might be called towards the church's public ministries? Do you know someone who may be interested and/or gifted for such service? Contact the Synod Office, the Synod Candidacy Coordinator, or anyone on the Candidacy Committee. Please keep this ministry, and our candidates, in your prayers.

Submitted by Tammy Bull, *Synod Candidacy Coordinator*

candidacy@montanasynod.org

Montana Synodical Women's Organization (SWO) Report

Greetings from the Board of the Montana Synodical Women's Organization!

What is WELCA? It's an easy way to say Women of the Evangelical Lutheran Church in America.

Quite a mouthful, we know. Our organization includes Lutheran women who gather in more than 4,500 locations in the U.S. and the Caribbean, for service, study, advocacy, fellowship and more! WELCA embraces all kinds of ministries that support our mission of mobilizing women to act boldly on their faith in Jesus Christ. There is a place for you in Women of the ELCA.

HOW DOES WELCA WORK?

There are three expressions of Women of the ELCA, each with its own constitution:

- Congregational, inter-congregational and special units (about 4,500)
- Synodical Women's Organization (in 64 of the ELCA's 65 synods)
- Churchwide Women's Organization

The congregational, inter-congregational and special units are the largest expression of the organization and are the heart of the organization. This is where we grow the organization, inviting women to experience the reconciling and transforming love of God through Jesus Christ, encouraging women to act on their baptismal covenant.

The synodical women's organizations (SWOs) establish a partnership with units in their geographic areas and with the churchwide women's organization. SWOs exist to support women in congregations. Each SWO has a board whose members are elected at an annual or biennial convention by voting members from units. Each SWO establishes clusters or conferences of units within its geographic area.

Conferences and clusters are groupings of congregations within a synodical organization. While they have no legislative responsibilities, conferences and clusters provide learning opportunities through leadership development, community building, stewardship education, networks for communication and opportunities for joint ministry and action with the guidance of the SWO.

WELCA is the women's ministry organization of the ELCA. It is separately incorporated and is not an auxiliary of the church. It is financially independent and responsible for its own financial affairs. Financial support comes from individual and group offerings and gifts.

The Present Board is Connie Hausauer, President, Ella Tweten, Vice President, Cindy Bye, Treasurer, Gretchen Carrells. Secretary, Cheryl Muncy, Sandy Pipal, Jannie Hartman, Myrna Mysse and Rebekah French.

Kogudus Renewal Ministry Report

The Board of Directors of K.R.M. and I thank the Montana Synod and all who have supported this retreat ministry in 2021 and previous years. As a partner in ministry K.R.M. continues to promote and equip lay leadership in the Church and community. This partnership began in 1976 under the leadership of Rev. Olaf Magis who began Kogudus retreats in 1969 while he was a pastor of First Lutheran Church in Glasgow, Montana. The Estonian word, Kogudus, means “Christian fellowship”. Olaf chose that word to convey the **message of Christ, fellowship in Christ, and service for Christ** to describe this ministry. Kogudus retreats have been held throughout the U.S. and in other countries. In recent years, however, there are three states that continue to offer retreats on a regular basis: Montana, North Dakota, and Illinois.

The original retreat called “Faith and Life” is a study of the Apostles’ Creed and the New Testament Greek words for various kinds of servants. It encourages those who attend to discern their God-given gifts and consider how the Holy Spirit calls them to put those gifts to use for the common good of Christ’s Church and the world. Another retreat, “Lament and Laughter”, was introduced in 2011. It connects our losses to the cross and our joys to the resurrection. Dying and rising in Christ (daily baptism) is experienced at this retreat and encouraged as a daily spiritual practice.

“Contrast Community” was introduced in 2014. It is a retreat inspired by Dr. James L. Bailey’s book by that name and is a study of the Sermon on the Mount. “Pilgrims in Recovery” is a retreat developed in 2003 and was first offered at Flathead Lutheran Bible Camp for those recovering from addiction and/or co-addiction. It connects the 12 Steps of A.A. and other recovery programs with their Biblical basis to offer spiritual support and guidance to Christians and others who seek serenity. The name was recently changed to “**SOJOURNERS in Recovery**” out of empathy for our native sisters and brothers and in keeping with the Biblical name for those continuing their spiritual journeys.

Only 2 retreats were held in 2021 due to the restrictions of the pandemic. Illinois hosted a “Faith and Life” retreat which was held on July 23 for young adults. Nine candidates and ten team members took part. John Cross is the IL representative on the K.R.M. board. The other retreat was a “Lament and Laughter” event held at Montana Women’s Prison in Billings September 24-26. Twenty-two inmates attended led by nine team members. The women expressed deep appreciation to be able to take part in this event and to have Christians from various parts of Montana share the experience.

Paul Hendrickson represents N.D. on the K.R.M. board. The K.R.M. board of directors met via Zoom in the spring and fall to share ideas on how best to navigate Covid-19’s restrictions. Members of the board are Tamara Bushnell, Arlene Kaurin, Craig Ekegren, Lee Christianson, and Pastor Bob Nagy. Jenny Kunka serves as the K.R.M. Administrative Assistant and David Deffinbaugh as the Financial Manager. Given the challenges that are still before us, we trust in the wisdom, power, and guidance of the Holy Spirit to continue this spiritual renewing ministry!

More information may be found at www.kogudus.org or by calling Rev. Greg Karlsgodt (406-544-1699). The K.R.M. motto prayer is appropriate for all of us as followers of Jesus Christ: **“COME, HOLY SPIRIT! REVIVE YOUR CHURCH! BEGIN WITH ME!”**

Rev. Greg Karlsgodt, Executive Director

Youth Ministry Report

Like most things over the past few years, youth gatherings have taken a back seat to the health and safety of our youth.

The ELCA youth gathering in Minneapolis, Minnesota initially scheduled for July of 2021, was postponed until July 24-28, 2022, and then was cancelled all together and rescheduled for the Summer of 2024 in New Orleans, Louisiana.

With the open schedule this summer, Flathead Lutheran Bible Camp and the Montana Synod staff, together with a subsidized grant from the Hetzel Foundation, will be offering a weekend youth retreat with the theme "Boundless" July 15-17, 2022. Youth and congregations planning on attending the ELCA youth gathering are encouraged to attend but registration is open to everyone. Along with Camp staff from FLBC, Bishop Laurie and Pastor Jason will attend and help lead worship and Bible study. For more information contact the Flathead Lutheran Bible Camp office.

Submitted by Pastor Jason Asselstine, Associate to the Bishop